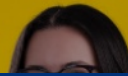




TCR Group – Data Migration Lead (Freelancer)



Data Migration Lead - Freelancer

The opportunity

Are you ready to be at the centre of transformation? At TCR Group, we're looking for a proactive and technically skilled **Data Migration Lead** –(FREELANCER) to drive one of our most critical projects—integrating newly acquired entities into our SAP landscape. This is your chance to shape the way we manage data migration across our growing international business. You'll work closely with both IT and business stakeholders, developing repeatable frameworks that will be used to power future growth. This is more than a role—it's your opportunity to make an impact across our global operations.

A snapshot of what you will be doing here

- Support the integration of a newly acquired entity into the TCR group IT landscape by leading the transition from legacy ERP systems (AFAS and INFOR EAM) to SAP S/4HANA.
- Contribute to the industrialisation of the acquisition and M&A process by developing scalable, repeatable data migration tools and interfaces for future growth and integrations.
- Prepare and manage updates to the current data migration tools, ensuring alignment with business and technical requirements.
- Lead and coordinate the technical aspects of data upload cycles, including planning, execution, and validation.
- Identify and troubleshoot data inconsistencies during the preparation and upload phases in close collaboration with business owners and stakeholders.
- Ensure all changes to migration tools are well-documented, including processes, configurations, and lessons learned.
- Develop and implement future-proof migration methodologies that support rapid onboarding of new acquisitions and large-scale data migrations.

We are looking for an individual who:

- Holds a university degree in Computer Science, Data Science, or IT Engineering
- Brings expertise in SAP, data migration, and ETL processes, knowledge of LSMW is definitely an advantage.
- Has strong technical skills in SQL, PL and ABAP, but also with Databricks.
- Possesses an analytical mindset and thrives in solving complex data issues
- Communicates effectively with both technical and non-technical teams
- Is highly proactive, takes ownership, and delivers results
- Adapts to change and works with agility in a fast-paced environment
- Documents processes thoroughly to ensure future efficiency

- Can work independently but collaborates closely with team members

♥ We think you will love working with us

- Join a leading international team, headquartered in Belgium
- Be part of a dynamic and forward-thinking Business Transformation team driving innovation in the aviation industry
- Enjoy streamlined decision-making processes where your contributions matter
- Work in a global, multicultural environment with opportunities for professional growth
- Take part in fun team activities—golf initiations, darts tournaments, and Thursday drinks!
- This is a temporary freelance opportunity until the end of December 2025.

Our company

At TCR Group, we are pioneers in Ground Support Equipment (GSE) solutions for the aviation industry. We provide rental, leasing, and maintenance services, ensuring reliability at over 200 airports worldwide. With our headquarters near Brussels and a team of 1,700 employees, we are a trusted global partner, delivering operational excellence and innovation.

Do you think we could be a match? We look forward to meeting you

If you're a driven data migration expert who thrives in collaborative environments and is passionate about designing scalable solutions, we'd love to hear from you. Join us to make a real impact.