



TCR Group – Director of Finance



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The Opportunity

TCR Group is the leading European provider of integrated solutions for Ground Support Equipment (GSE) in the aviation industry.

As a **Director of Finance** you report to the General Manager France. You ensure a smooth and efficient running of finance, accounting and business controlling processes for our French entity.

This role is an exciting opportunity to become part of an ambitious and growing global group. The selected candidate will get the opportunity to help build an organization and implement a growth strategy in France.

A snapshot of what you will be doing here:

- You will be part of the senior management team of TCR France
- Developing and managing budgets, financial forecasts, and cash flow projections.
- Analyzing financial data and providing recommendations on financial strategy and decision-making.
- Support the development of TCR's business in France by supporting operations and management with financial responsibilities.
- Ensure compliance with accounting standards and regulatory requirements.
- Manage the day-to-day financial operations of the French entity, including accounts payable, accounts receivable, and payroll.
- Oversee the preparation of financial statements and reports.
- Conduct periodic audits to ensure accuracy and completeness of financial records.
- Monitor financial performance and identify areas for improvement.
- Manage relationships with banks and other financial institutions.
- Develop and maintain financial policies and procedures.
- Manage and coach the finance team.

We are looking for an individual who has:

- A Master's degree in finance, accounting, or related field.
- At least 8 years of experience in finance or accounting, with at least a few years in a management role.

- Strong people management skills in addition to excellent communication and interpersonal skills.
- A knowledge of French GAAP and IFRS accounting standards.
- Strong analytical and problem-solving skills.
- A flexible, ambitious and positive mindset, with a strong business acumen.
- A perfect understanding of both French and English

♥ **We think you will love working with us:**

Next to a base remuneration varying according to profile, we propose:

- 13th month
- Profit-sharing and incentive scheme
- A company car
- Attractive company medical insurance
- A company with short decision lines where our employees are central to the success of the company and where we live by our company values
- An environment where you can develop and grow. It's all about fun and passion!

Our company

TCR Group is the leading European provider of integrated solutions for Ground Support Equipment (GSE) in the aviation industry. TCR offers rental, leasing, and maintenance services of GSE. We are headquartered in Brussels, have 1700+ employees and are operational in over 200 airports in 20 countries, in Europe, Asia, Pacific and North America.

At TCR Group, we foster a vibrant work culture characterized by informality, dynamism, and excitement. As a member of our team, you'll find yourself immersed in a collaborative environment where every individual's contribution is valued and recognized. At TCR-group, we work together as one team.

✓ **Do you meet the qualifications and are you excited about the opportunity?**

Please submit your resume and a cover letter detailing your relevant experience and why you are the ideal candidate for this position. We look forward to hearing from you!

Please note that we do not accept unsolicited applications or inquiries from recruitment agencies.