



TCR Group – Lead Maintenance Technician - GSE/Diesel (Denver, CO)



We are hiring



Lead Maintenance Technician

The Opportunity

TCR North America is expanding rapidly, and we're excited to welcome a skilled and motivated **Lead Technician** to our Denver team. In this pivotal role, you'll mentor junior technicians, perform essential maintenance and repairs, and handle key administrative tasks.

We're looking for a candidate with strong leadership skills, deep expertise in automotive or Ground Support Equipment (GSE), and a commitment to exceptional customer service. You'll oversee the readiness and availability of vehicles and equipment, proactively advising your supervisor to support efficient, high-quality operations and timely service for our clients.

A snapshot of what you will be doing here:

- **Troubleshooting:** Proficient in using diagnostic software for repairs, reading mechanical, electrical, and hydraulic schematics, and solving complex problems independently by proactively seeking necessary information.
- **Maintenance and Repairs:** Independently perform technical, mechanical, and electrical repairs, conduct high-standard quality checks, and ensure safe transport of GSE while actively participating in OHS processes and reporting.
- **Mentoring:** Mentor and train junior technicians, provide constructive feedback, and coach colleagues to ensure safe, high-quality work while communicating professionally with TCR teams.
- **Administrative Support:** Accurately report work orders and time sheets in the TCR system, check vehicles, scan spare parts, complete maintenance checklists, and handle the replenishment and documentation of used parts.
- **Compliance & Quality:** Ensure compliance with industry standards and regulations. Uphold quality control measures and product integrity.
- **Health & Safety:** Act responsibly to prevent injuries, adhere to safety regulations, use safety equipment appropriately, report incidents, and promote health and safety initiatives.

We are looking for an individual who:

- **Experience:** Minimum of 4 years of proficient knowledge of hydraulics, mechanical, air pressure, aircon/refrigeration units and electrical systems
- **Skills:** Skilled in reading electrical and hydraulic diagrams, customer-oriented, committed to QAHSE, result-oriented, decisive under pressure, strong communicator, excellence-driven, solution-focused, and a role model for junior technicians

♥ Why You'll Love Working with Us:

- **Be Part of a Thriving International Team:** Join a successful, growing company where you'll be valued and empowered to make an impact.
- **Quick Decision-Making and People-First Culture:** Work in a company that prioritizes its people and supports fast, effective decisions.
- **Growth-Focused Environment:** Enjoy opportunities for professional development and career advancement.
- **Competitive Salary and Benefits:** We offer a competitive salary based on experience.
- **Our Comprehensive Benefits Include:**
 - Health, Dental, Vision, STD/LTD, and Life Insurance, Employee Assistance Program (EAP)
 - Generous Vacation and Sick Leave, plus a 401K with matching contributions
 - UNLIMITED REFERRAL BONUSES – because we know great people know great people!

The Pay Range for this Position is:

\$36.00 - \$42.00/hour (based on experience/qualifications).

Our company

At TCR Group, we are committed to revolutionizing the aviation industry by providing integrated solutions for Ground Support Equipment (GSE). Our services include GSE rental, leasing, and maintenance. With headquarters near Brussels and a team of approximately 1700 employees, we operate globally across over 200 airports in America, Europe, Asia Pacific, and the Middle East. Our dedication to excellence makes us a trusted partner for customers worldwide.

Do you think we could be a match? We look forward to meeting you.

If you are passionate about customer service, enjoy close attention to detail, and thrive in a collaborative environment, we invite you to apply for this exciting role.

Please note: We kindly request that agencies and recruiters refrain from contacting us regarding this job posting.