

TCR Group – Purchasing Supervisor (Taylor, MI)

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The Opportunity

TCR North America is growing fast, and we're looking for a skilled and motivated **Purchasing Supervisor** to join our Detroit team. This key role involves managing supplier relationships, leading procurement activities, and optimizing a multi-million-dollar spare parts budget.

We are seeking an individual with strong leadership skills, expertise in the automotive or Ground Support Equipment (GSE) sectors, and a dedication to customer satisfaction. In this role, you will be responsible for shaping and implementing our parts strategy, ensuring a steady supply of high-quality parts that fulfill both customer and operational requirements.

A snapshot of what you will be doing here:

- Strategic Planning & Inventory: Develop and implement strategies to optimize spare parts inventory.

 Analyze market trends, and manage procurement, storage, and distribution to maintain optimal stock levels.
- **Team Leadership:** Lead, mentor, and develop a team of spare parts specialists, fostering a collaborative and high-performance culture.
- **Supplier Management:** Build and maintain strong relationships with suppliers and manufacturers. Negotiate contracts to secure competitive pricing and high quality.
- **Customer Service:** Ensure timely and accurate fulfilment of orders. Serve as the main escalation point for queries, ensuring prompt resolution.
- **Financial Management:** Oversee budgets, manage costs, and analyze sales data to identify opportunities for growth. Take charge of a multi-million-dollar budget for parts.
- **Process Improvement:** Implement best practices in inventory and logistics. Drive process improvement projects and leverage technology for efficiency gains.
- Compliance & Quality: Ensure compliance with industry standards and regulations. Uphold quality control measures and product integrity.
- **Health & Safety:** Act responsibly to prevent injuries, adhere to safety regulations, use safety equipment appropriately, report incidents, and promote health and safety initiatives.

We are looking for an individual who:

- Experience: Minimum of 5 years in spare parts management or related roles, preferably within the automotive or GSE industries.
- **Skills:** Strong leadership and team management skills, excellent analytical, problem-solving, and negotiation abilities. Proficient in inventory management software (SAP preferred).

- Education: Bachelor's degree in business, Supply Chain Management, or a related field is preferred.
- **Personal Attributes:** A confident communicator at all levels, a team player with a proactive mindset, adaptable, and willing to travel as needed.

♥ Why You'll Love Working with Us:

- Be Part of a Thriving International Team: Join a successful, growing company where you'll be valued and empowered to make an impact.
- Quick Decision-Making and People-First Culture: Work in a company that prioritizes its people and supports fast, effective decisions.
- Growth-Focused Environment: Enjoy opportunities for professional development and career advancement.
- Competitive Salary and Benefits: We offer a competitive salary based on experience.
- Our Comprehensive Benefits Include:
- Health, Dental, Vision, STD/LTD, and Life Insurance
- Generous Vacation and Sick Leave, plus a 401K with matching contributions
- UNLIMITED REFERRAL BONUSES because we know great people know great people!

Our company

At TCR Group, we are committed to revolutionizing the aviation industry by providing integrated solutions for Ground Support Equipment (GSE). Our services include GSE rental, leasing, and maintenance. With headquarters near Brussels and a team of approximately 1700 employees, we operate globally across over 200 airports in America, Europe, Asia Pacific, and the Middle East. Our dedication to excellence makes us a trusted partner for customers worldwide.

Do you think we could be a match? We look forward to meeting you.

If you are passionate about purchasing, enjoy data driven attention to detail, and thrive in a collaborative environment, we invite you to apply for this exciting role.

Please note: We kindly request that agencies and recruiters refrain from contacting us regarding this job posting.